

Organizational Restructuring Executive Summary

Background

Our client, [Client Name], has identified several challenges in its current organizational structure, including overlapping roles, slow decision-making, and insufficient support for strategic growth initiatives. These issues have impacted operational efficiency and limited the organization's ability to respond to market shifts.

Objectives

- Streamline roles and reporting lines to improve operational efficiency.
- Enhance decision-making by clarifying authority and accountability.
- Support business growth and agility through optimized team structures.

Proposed Approach

- Conduct stakeholder interviews and process mapping to identify gaps.
- Benchmark organizational structure against industry best practices.
- Redesign team functions and develop clear job descriptions.
- Develop a phased implementation plan with change management support.

Expected Outcomes

- Increased clarity in roles leading to improved accountability.
- Faster, more effective decision-making processes.
- Better alignment of the organization with strategic objectives.
- Enhanced employee engagement and retention.

Next Steps

- Present detailed restructuring plan to executive leadership.
- Obtain approvals for implementation phases.
- Initiate change management communications with all stakeholders.