Change Management Governance Structure Example

Executive Steering Committee

- Sets overall direction and strategy
- Approves major changes and resources
- Resolves escalated issues

Change Advisory Board (CAB)

- Evaluates, reviews, and prioritizes changes
- Ensures alignment with objectives
- Monitors progress and risk

Change Manager

- Facilitates the change process
- Coordinates communication and documentation
- Reports status to CAB/Steering Committee

Project/Implementation Teams

- Plan and execute approved changes
- Perform testing and validation
- Report issues back to Change Manager

Business Stakeholders & Users

- Provide feedback and requirements
- Participate in user acceptance testing
- Support change adoption