

Resistance Management Plan Sample

1. Executive Summary

[Brief overview of the resistance management plan, objectives, and high-level strategic goals.]

2. Purpose & Scope

[Describe the purpose of this plan and define its scope within the project or initiative.]

3. Identification of Potential Resistance

- [Stakeholder group 1]: [Potential source of resistance]
- [Stakeholder group 2]: [Potential source of resistance]
- [Stakeholder group 3]: [Potential source of resistance]

4. Assessment of Resistance Impact

Stakeholder	Type of Resistance	Potential Impact	Likelihood
[Group or Individual]	[Description]	[High/Medium/Low]	[High/Medium/Low]
[Group or Individual]	[Description]	[High/Medium/Low]	[High/Medium/Low]

5. Strategies for Managing Resistance

1. [Strategy 1: Description of the approach]
2. [Strategy 2: Description of the approach]
3. [Strategy 3: Description of the approach]

6. Communication Plan

[Outline of communication methods, messages, and frequency for addressing resistance.]

7. Roles & Responsibilities

Role	Responsibility
[Project Manager]	[Coordinate resistance management actions]
[Team Lead]	[Implement strategies in team]
[Change Champion]	[Advocate and address concerns]

8. Monitoring & Review

[Methods and frequency for reviewing resistance and the effectiveness of mitigation strategies.]

9. Appendices

[Add supporting documents, templates, or references here.]

