

# Resistance Management Plan Sample

## 1. Executive Summary

[Brief overview of the resistance management plan, objectives, and high-level strategic goals.]

## 2. Purpose & Scope

[Describe the purpose of this plan and define its scope within the project or initiative.]

## 3. Identification of Potential Resistance

- [Stakeholder group 1]: [Potential source of resistance]
- [Stakeholder group 2]: [Potential source of resistance]
- [Stakeholder group 3]: [Potential source of resistance]

## 4. Assessment of Resistance Impact

Stakeholder	Type of Resistance	Potential Impact	Likelihood
[Group or Individual]	[Description]	[High/Medium/Low]	[High/Medium/Low]
[Group or Individual]	[Description]	[High/Medium/Low]	[High/Medium/Low]

## 5. Strategies for Managing Resistance

- [Strategy 1: Description of the approach]
- [Strategy 2: Description of the approach]
- [Strategy 3: Description of the approach]

## 6. Communication Plan

[Outline of communication methods, messages, and frequency for addressing resistance.]

## 7. Roles & Responsibilities

Role	Responsibility
[Project Manager]	[Coordinate resistance management actions]
[Team Lead]	[Implement strategies in team]
[Change Champion]	[Advocate and address concerns]

## 8. Monitoring & Review

[Methods and frequency for reviewing resistance and the effectiveness of mitigation strategies.]

## 9. Appendices

[Add supporting documents, templates, or references here.]

