

Post-Employment Confidentiality Agreement

This Post-Employment Confidentiality Agreement ("Agreement") is made and entered into as of the date signed below by and between:

Employee Name: _____

Company Name: _____

1. Confidential Information

For purposes of this Agreement, "Confidential Information" means all non-public, confidential or proprietary information, whether oral or written, disclosed to the Employee by the Company, including but not limited to business processes, customer lists, financial information, pricing strategies, trade secrets, technical data, and any other information that is designated as confidential.

2. Obligation of Confidentiality

The Employee agrees that for a period of two (2) years following the termination of employment, they shall not use or disclose any Confidential Information to any third party, except as required by law or with the prior written consent of the Company.

3. Exclusions

- Information that is or becomes publicly available through no fault of Employee;
- Information already known to Employee prior to disclosure by Company;
- Information received from a third party without breach of any obligation to Company.

4. Return of Materials

Upon termination of employment, the Employee shall promptly return all documents and materials containing Confidential Information, including copies, in any form or medium.

5. Enforcement

The Employee acknowledges that any breach of this Agreement may cause irreparable harm to the Company. The Company is entitled to seek injunctive relief and any other remedies available at law or equity.

6. General Provisions

- This Agreement is governed by the laws of the state of _____.
- This Agreement constitutes the entire agreement between the parties regarding confidentiality obligations post-employment.

Employee Signature Date

Company Representative Date