

# Waiver of Rights Following Employment Termination

This Waiver of Rights (‘‘Waiver’’) is made by and between **[Employee Name]** (‘‘Employee’’) and **[Company Name]** (‘‘Company’’).

In consideration of the mutual agreements set forth below, the sufficiency of which is hereby acknowledged, the parties agree as follows:

## 1. Waiver and Release

Employee, on behalf of themselves, their heirs, executors, administrators, successors, and assigns, hereby voluntarily and knowingly waives, releases, and discharges the Company, its affiliates, and their officers, directors, employees, and agents from any and all claims, liabilities, demands, and causes of action arising out of or relating to Employee’s employment with or termination from the Company, whether known or unknown, as of the date of this Waiver.

## 2. No Admission of Liability

This Waiver does not constitute an admission by the Company of any wrongdoing or liability.

## 3. Acknowledgement

Employee acknowledges that they have read and understood this Waiver, had the opportunity to seek independent advice, and sign this document voluntarily.

## 4. Entire Agreement

This Waiver represents the entire understanding between the parties and supersedes all prior agreements relating to the subject matter herein.

\_\_\_\_\_  
Employee Signature    Date

\_\_\_\_\_  
Company Representative Signature    Date