

Job Applicant Non-Disclosure Agreement

This Non-Disclosure Agreement ("Agreement") is entered into as of _____, by and between _____ ("Applicant") and _____ ("Company").

1. Confidential Information

For purposes of this Agreement, "Confidential Information" means any data or information, oral or written, disclosed by the Company to the Applicant that is not generally known to the public.

2. Non-Disclosure Obligations

The Applicant agrees not to disclose, use, or permit the use of any Confidential Information except as required in connection with the evaluation of potential employment with the Company.

3. Exclusions

Confidential Information does not include information that:

- Is or becomes publicly available through no fault of the Applicant;
- Is lawfully obtained from another source;
- Is independently developed by the Applicant without use of or reference to the Company's Confidential Information.

4. Return of Materials

Upon request, the Applicant agrees to promptly return or destroy all Confidential Information and any copies thereof.

5. No Obligation to Employ

Nothing in this Agreement obligates the Company to employ the Applicant.

6. Term

This Agreement shall remain in effect with respect to each item of Confidential Information for a period of two (2) years from the date of disclosure.

7. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of _____.

Applicant Signature
Date

Company Representative Signature
Date
