

Non-Compete Agreement

This Non-Compete Agreement (the "Agreement") is made and entered into as of _____, by and between _____ ("Employer") and _____ ("Employee").

1. Purpose

The purpose of this Agreement is to protect the legitimate business interests of Employer, including its confidential information, customer relationships, and goodwill.

2. Non-Compete Obligation

During the term of Employee’s employment and for a period of _____ months following the termination of their employment for any reason, Employee shall not, directly or indirectly:

- Engage in or become associated with any business that is in competition with Employer within a radius of _____ miles from Employer’s principal place of business;
- Solicit or attempt to solicit customers or clients of Employer for business that is competitive with Employer;
- Induce or attempt to induce any employee of Employer to leave their employment.

3. Severability

If any provision of this Agreement is found to be void or unenforceable by a court, the remaining provisions shall remain in full force and effect.

4. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of _____.

5. Entire Agreement

This Agreement constitutes the entire agreement between the parties regarding the subject matter herein and supersedes all prior agreements or understandings, whether written or oral.

Employee Signature

Date

Employer Representative Signature

Date