

# Non-Compete Agreement

This Non-Compete Agreement (the "Agreement") is made and entered into as of \_\_\_\_\_, by and between \_\_\_\_\_ ("Employer") and \_\_\_\_\_ ("Employee").

## 1. Purpose

The purpose of this Agreement is to protect the legitimate business interests of Employer, including its confidential information, customer relationships, and goodwill.

## 2. Non-Compete Obligation

During the term of Employee's employment and for a period of \_\_\_\_\_ months following the termination of their employment for any reason, Employee shall not, directly or indirectly:

- Engage in or become associated with any business that is in competition with Employer within a radius of \_\_\_\_\_ miles from Employer's principal place of business;
- Solicit or attempt to solicit customers or clients of Employer for business that is competitive with Employer;
- Induce or attempt to induce any employee of Employer to leave their employment.

## 3. Severability

If any provision of this Agreement is found to be void or unenforceable by a court, the remaining provisions shall remain in full force and effect.

## 4. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of \_\_\_\_\_.

## 5. Entire Agreement

This Agreement constitutes the entire agreement between the parties regarding the subject matter herein and supersedes all prior agreements or understandings, whether written or oral.

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Employee Signature

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Date

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Employer Representative Signature

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Date