

# Executive Employment Contract

This Executive Employment Contract ("Agreement") is made and entered into as of \_\_\_\_\_ ("Effective Date"), by and between:

**Company Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

("Company")

**Executive Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

("Executive")

## 1. Position and Duties

The Company hereby employs the Executive as \_\_\_\_\_. The Executive agrees to perform the duties as may be assigned from time to time by the Company.

## 2. Term of Employment

The Executive's employment shall commence on \_\_\_\_\_ and shall continue until terminated pursuant to Section 6 of this Agreement.

## 3. Compensation and Benefits

- Base Salary: \$\_\_\_\_\_ per year, payable in accordance with the Company's standard payroll practices.
- Bonus: Executive may be eligible for an annual bonus, subject to the Company's sole discretion.
- Benefits: Executive will be eligible to participate in the Company's standard benefit programs.

## 4. Confidentiality

The Executive agrees to maintain the confidentiality of all proprietary and confidential information of the Company both during and after employment.

## 5. Non-Competition and Non-Solicitation

For a period of \_\_\_\_\_ years following the termination of this Agreement, the Executive shall not compete with, nor solicit clients or employees from, the Company.

## 6. Termination

Either party may terminate this Agreement at any time, with or without cause, by providing written notice to the other party.

## 7. Miscellaneous

- This Agreement constitutes the entire agreement between the parties.
- Any amendments must be in writing and signed by both parties.

- This Agreement shall be governed by the laws of the State of \_\_\_\_\_.

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Company Representative

Date: \_\_\_\_\_

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Executive

Date: \_\_\_\_\_