

Non-Compete Clause Employment Contract

This Non-Compete Clause ("Clause") is entered into as part of the Employment Contract ("Contract") between:

- **Employer:** _____
- **Employee:** _____
- **Date:** ____ / ____ / ____

1. Non-Compete Obligation

The Employee agrees that during the term of employment and for a period of _____ months after the termination of employment, for any reason, the Employee shall not, directly or indirectly, engage in any business or accept employment with any company that is in direct competition with the Employer within a radius of _____ kilometers from the Employer's principal place of business.

2. Scope of Restriction

This restriction applies to any capacity as an employee, consultant, officer, director, partner, or shareholder, except for the holding of shares not exceeding 5% of a publicly traded company.

3. Acknowledgement

The Employee acknowledges that this restriction is reasonable for the protection of the legitimate business interests of the Employer and does not unduly restrict the Employee's ability to obtain employment.

4. Severability

If any part of this Clause is determined to be unenforceable, such part shall be severed and the remainder shall continue in full force and effect.

5. Governing Law

This Clause shall be governed by and construed in accordance with the laws of

_____.

Employer Signature Date: _____

Employee Signature Date: _____