

Board Diversity Enhancement Shareholder Resolution

WHEREAS:

Studies indicate that greater board diversity, including with respect to gender, race, ethnicity, age, and other characteristics, can enhance corporate governance, decision-making, and long-term shareholder value.

Despite growing recognition of these benefits, the company currently lacks publicly disclosed, comprehensive policies and commitments to foster diversity on its Board of Directors.

RESOLVED:

Shareholders request that the Board of Directors adopt, disclose, and implement a policy for improving board diversity. The policy should include a commitment to:

- Identify qualified candidates for the Board who bring diverse backgrounds, including but not limited to gender, race, ethnicity, and age;
- Publicly disclose, at least annually, the skills, experience, and demographic composition of the Board;
- Report annually on progress toward achieving board diversity objectives.

SUPPORTING STATEMENT:

Numerous institutional investors and organizations recommend companies adopt formal board diversity policies. Enhanced disclosure and reporting provide transparency and allow shareholders to assess progress. Taking tangible steps to broaden board composition can strengthen the Company's competitiveness, adaptability, and resilience.

Submitted by [Name of Proponent]

Date: [Date]