

Compliance & GDPR Update Release Notes

Product: HR Software Suite
Version: 3.4.0
Release Date: June 20, 2024

Summary

This release focuses on critical enhancements to ensure ongoing compliance with GDPR and emerging HR regulations. Several features have been updated and new controls have been introduced to better protect user data and enable transparent processing.

Key Updates

- Improved Data Subject Access Request (DSAR) workflows
- Automated data retention management and purging logic
- Expanded audit logging capabilities for critical data operations
- Enhanced consent management features
- Refined user administration permissions for privacy compliance

Detailed Changes

Feature/Area	Description	Compliance Reference
DSAR Workflow	New interface for HR admins to review and fulfill data subject requests. Export options now include machine-readable formats.	GDPR Art. 15–20
Data Retention	Introduced configurable data retention periods with scheduled deletion. Custom policies now supported per data category.	GDPR Art. 5(e)
Audit Logging	All data access and modification events are now tracked in system logs, increasing transparency and facilitating incident response.	GDPR Art. 30, Art. 33
Consent Management	New consent tracking screen for managing employee consents and customizable consent forms.	GDPR Art. 7
User Permissions	Updated roles and permissions to ensure only authorized users can access or modify personal and sensitive data.	GDPR Art. 32

Known Issues

1. Automated data anonymization for historical logs is planned for Q3 2024.
2. Some legacy reports may not include new consent details (workaround: export via DSAR screen).

Next Steps

- Review updated documentation in the Compliance Portal.
- Contact your DPO or HR administrator for training on new privacy features.
- Feedback and questions can be directed to privacy@hrsoftware.com.