

# Change Management SLA Document Sample

## 1. Introduction

This Service Level Agreement (SLA) outlines the processes, responsibilities, and performance expectations for Change Management within the organization.

## 2. Objective

The objective of this Change Management SLA is to ensure all changes to IT services and infrastructure are managed efficiently and with minimal risk and impact to service quality.

## 3. Scope

This SLA applies to all changes raised, assessed, authorized, implemented, and reviewed within the IT department.

## 4. Stakeholders

- Change Requester
- Change Manager
- Change Advisory Board (CAB)
- IT Operations Team

## 5. Change Types

- **Standard Change:** Low-risk, pre-authorized, routine changes.
- **Normal Change:** Non-emergency changes that require assessment and approval.
- **Emergency Change:** Urgent changes needed to resolve an incident or prevent major impact.

## 6. Change Management Process

1. Submission of Change Request
2. Change Assessment & Categorization
3. Approval by CAB or designated authority
4. Planning & Scheduling
5. Implementation
6. Post-Implementation Review
7. Closure

## 7. Service Levels & Targets

Change Type	Assessment Time	Implementation Timeframe	Success Rate Target
Standard	Within 1 business day	Within 2 business days	>= 99%
Normal	Within 2 business days	As scheduled (typically within 5 business days)	>= 97%
Emergency	<= 2 hours	Immediate	>= 95%

## 8. Roles & Responsibilities

- **Change Requester:** Submit and provide details for proposed changes.
- **Change Manager:** Oversee and coordinate change process.
- **CAB:** Review and approve/reject changes.

- **IT Operations Team:** Execute approved changes as per schedule.

## 9. Review & Reporting

- Monthly review of change records and SLA performance.
- Incident and problem records linked to failed changes to be analyzed.

## 10. Review Cycle

This SLA will be reviewed annually, or as significant process changes occur.

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Change Manager

Date: \_\_\_\_\_

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IT Head / CAB Chair

Date: \_\_\_\_\_