

Employee Exit Interview Questions

Personal Details

Name (optional):

Position/Title:

Department:

Duration with Company:

General Questions

1. What is your primary reason for leaving the company?

2. What aspects of your role did you enjoy the most?

3. What aspects of your role did you enjoy the least?

Management & Culture

4. How would you describe your relationship with your manager?

5. How would you describe the work environment and company culture?

6. How was your experience working with your team and colleagues?

Growth & Opportunities

7. Were there adequate training and development opportunities?

8. Did you feel you had opportunities for growth and advancement?

Feedback & Suggestions

9. What suggestions do you have for improving the company or department?

10. Any additional feedback or advice for leadership?