

# Exit Interview Questionnaire

## Voluntary Resignation

- Please answer the following questions to help us improve our workplace and employee experience. Your feedback is valuable and confidential.

Position/Role:

Department:

Last Working Day:

1. What prompted you to begin searching for another opportunity?

2. What factors influenced your decision to resign?

3. What did you like most about your role and the company?

4. What did you like least, or what would you have changed about your position or team?

5. How was your relationship with your manager and coworkers?

6. Do you feel you had opportunities for advancement and professional growth?

7. How would you describe our work culture and environment?

8. What suggestions do you have for improving our organization?

9. Would you consider returning to this company in the future? Why or why not?

10. Any additional comments or feedback?