

Probation Period Clause Sample

1. Probation Period

The Employee shall be on a probationary period of six (6) months commencing from the date of joining the Company. During the probation period, the Employee's performance, conduct, and suitability for employment will be assessed by the Company.

2. Extension or Confirmation

At the end of the probation period, the Company may:

- Confirm the Employee's employment in writing; or
- Extend the probation period for a further period not exceeding three (3) months; or
- Terminate the employment without assigning any reason and without notice or payment in lieu of notice.

3. Termination During Probation

Either party may terminate the employment during the probation period by providing seven (7) daysâ€™ written notice or payment in lieu of such notice.

4. Benefits During Probation

During the probation period, the Employee shall be entitled only to such leave, benefits, and remuneration as may be specified by the Company from time to time.

5. Others

The terms and conditions of employment during the probation period may be amended, modified, or supplemented by the Company at its sole discretion.