

Cultural Fit Interview Evaluation Form

Candidate Name

Position

Interviewer

Date

	1
	Poor
	2
	3
	4
	5
	Excellent

Alignment with Company Values

☐

☐

☐

☐

☐

Teamwork & Collaboration

☐

☐

☐

☐

☐

Communication

☐

☐

☐

☐

☐

Adaptability

☐

☐

☐

☐

☐

Initiative



Strengths

Concerns

Summary & Recommendation

Overall Recommendation

Select

Interviewer Signature

Date