

Health and Safety Policy Framework

1. Policy Statement

Our organization is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and stakeholders. We will work proactively to prevent accidents, injuries, and ill health.

2. Scope

This policy framework applies to all areas of operation and to everyone who works for, or on behalf of, the organization.

3. Objectives

- Identify, assess, and manage health and safety risks in the workplace.
- Comply with all applicable health and safety laws and regulations.
- Promote a culture of safety and continuous improvement.
- Provide adequate training, information, and supervision to employees.

4. Responsibilities

- **Management:** Ensure policy implementation and provide necessary resources.
- **Supervisors:** Monitor compliance with health and safety procedures.
- **Employees:** Take reasonable care of their own health and safety and that of others.

5. Procedures

1. Report hazards and incidents promptly.
2. Participate in safety training and emergency drills.
3. Use personal protective equipment as required.
4. Follow all safety instructions and signage.

6. Review

This policy framework will be reviewed annually and updated as necessary to reflect changes in regulations or organizational practices.