

# Health and Safety Policy Framework

## 1. Policy Statement

Our organization is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and stakeholders. We will work proactively to prevent accidents, injuries, and ill health.

## 2. Scope

This policy framework applies to all areas of operation and to everyone who works for, or on behalf of, the organization.

## 3. Objectives

- Identify, assess, and manage health and safety risks in the workplace.
- Comply with all applicable health and safety laws and regulations.
- Promote a culture of safety and continuous improvement.
- Provide adequate training, information, and supervision to employees.

## 4. Responsibilities

- **Management:** Ensure policy implementation and provide necessary resources.
- **Supervisors:** Monitor compliance with health and safety procedures.
- **Employees:** Take reasonable care of their own health and safety and that of others.

## 5. Procedures

1. Report hazards and incidents promptly.
2. Participate in safety training and emergency drills.
3. Use personal protective equipment as required.
4. Follow all safety instructions and signage.

## 6. Review

This policy framework will be reviewed annually and updated as necessary to reflect changes in regulations or organizational practices.