

# Workplace Safety Guidelines

## 1. Introduction

This document outlines essential workplace safety guidelines designed to protect employees, visitors, and property. Adherence to these guidelines is mandatory for everyone in the workplace.

## 2. General Safety Rules

- Follow all posted safety instructions and warning signs.
- Report unsafe conditions or incidents immediately.
- Keep work areas tidy and free of hazards.
- Use personal protective equipment (PPE) as required.
- Know the location of emergency exits and equipment.

## 3. Emergency Procedures

1. In case of emergency, remain calm and follow evacuation procedures.
2. Report accidents, injuries, or near-misses to supervisors immediately.
3. Use emergency contacts for urgent assistance.

## 4. Personal Protective Equipment (PPE)

Employees are required to wear appropriate PPE based on their job responsibilities. Ensure all PPE is properly fitted and maintained.

## 5. Fire Safety

- Know the location of fire extinguishers and alarms.
- Do not block fire exits or aisles.
- Participate in regular fire drills.

## 6. Hazard Communication

All hazardous materials must be properly labeled. Review Safety Data Sheets (SDS) for information on handling and disposal.

## 7. Incident Reporting

Incident Type	Contact Person	Response Time
Work-related injury	Supervisor	Immediate
Fire	Emergency Services	Immediate
Unsafe condition	Safety Officer	Within 24 hours

## 8. Acknowledgment

All employees are required to read and understand these safety guidelines. Questions can be directed to the Safety Officer.