

Safety and Compliance Provisions

1. General Obligation

The Subcontractor shall comply with all applicable federal, state, and local safety regulations and laws, as well as the safety policies of the Contractor. The Subcontractor is responsible for ensuring a safe work environment for its employees and the personnel of any sub-subcontractors.

2. Safety Programs and Training

- Subcontractor shall maintain and enforce a safety program conforming to OSHA standards or other applicable laws.
- All personnel must receive appropriate health and safety training prior to commencement of work.
- Records of safety training shall be made available to Contractor upon request.

3. Personal Protective Equipment (PPE)

- Subcontractor is responsible for providing and ensuring use of appropriate PPE by its workforce.
- PPE requirements shall be communicated to all employees and enforced at all times on the jobsite.

4. Incident Reporting

- All accidents, injuries, or near-miss incidents must be reported immediately to the Contractor's designated representative.
- Subcontractor shall provide follow-up investigation reports as required.

5. Compliance Inspections

- The Contractor reserves the right to inspect Subcontractor's work and safety practices at any time.
- Any unsafe conditions identified shall be corrected immediately at the Subcontractor's expense.

6. Regulatory Compliance

- Subcontractor must comply with all applicable labor, wage, environmental, and safety laws and regulations.
- Documentation of compliance shall be provided to Contractor upon request.

7. Hazard Communication

- Subcontractor shall maintain Safety Data Sheets (SDS) for all hazardous materials and ensure proper labeling.
- Contractor must be notified of hazardous materials brought onto the jobsite.

8. Disciplinary Action

Failure to comply with safety or regulatory requirements may result in suspension of work and/or termination of the subcontract agreement.

Subcontractor Acknowledgement

By signing below, the Subcontractor acknowledges receipt and acceptance of these Safety and Compliance Provisions as part of the Agreement.

Subcontractor Name

Authorized Representative Signature

Date