

# Executive Employment Contract

This Executive Employment Contract ("Agreement") is made and entered into as of **[Date]**, by and between **[Company Name]** (the "Company") and **[Manager Name]** (the "Executive").

## 1. POSITION AND DUTIES

The Company hereby employs the Executive as **[Position Title]**. The Executive shall perform all duties consistent with this position and others as directed by the Company.

## 2. TERM

This Agreement shall commence on **[Start Date]** and continue until terminated as provided herein.

## 3. COMPENSATION

1. Base Salary: The Executive shall receive a salary of **[Amount]** per annum, payable in accordance with the Company's standard payroll practices.
2. Bonus: The Executive may be eligible for an annual performance bonus, subject to Company policies.

## 4. BENEFITS

The Executive will be entitled to participate in Company benefit plans and programs available to managers, subject to plan terms and Company policy.

## 5. CONFIDENTIALITY

The Executive shall not disclose or use any confidential information except as required to perform their duties.

## 6. TERMINATION

1. By Either Party: With or without cause, upon written notice.
2. By Company: For cause, as defined herein.
3. Severance: In the event of termination without cause, the Executive may be eligible for severance in accordance with Company policy.

## 7. GENERAL PROVISIONS

1. This Agreement contains the entire understanding between the parties.
2. No amendment shall be valid unless in writing and signed by both parties.
3. This Agreement is governed by the laws of **[State/Country]**.

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[Manager Name]  
Executive

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[Authorized Signatory]  
For the Company

