

Permanent Employment Agreement

This Employment Agreement ("Agreement") is made and entered into as of **[Date]**, by and between **[Employer Name]**, with a place of business at **[Company Address]** ("Employer"), and **[Employee Name]**, residing at **[Employee Address]** ("Employee").

1. Position and Duties

Employee is hereby employed in the position of **[Job Title]**. Employee shall perform all duties and responsibilities as are customarily associated with such position and as may be assigned from time to time by Employer. Employee shall devote full working time and attention to the business of Employer.

2. Compensation

Employer shall pay Employee a salary of **[Salary Amount]** per **[Month/Year]**, payable in accordance with the Employer's standard payroll practices and subject to applicable tax withholdings and deductions.

3. Benefits

Employee will be eligible to participate in the benefits programs as offered by Employer, subject to the terms and conditions of such programs.

4. Working Hours

Employee's regular working hours shall be **[Start Time]** to **[End Time]**, **[Days of the Week]**, or as mutually agreed upon by the parties.

5. Probationary Period

The first **[Probation Period, e.g., 3 months]** of employment shall constitute a probationary period. During this time, either party may terminate employment with or without cause or notice.

6. Confidentiality

Employee acknowledges that during the course of employment, Employee may have access to confidential information of Employer. Employee agrees not to disclose or use any such information, except as required to perform Employee's duties for Employer.

7. Termination

1. Employment may be terminated by either party by providing **[Notice Period, e.g., 1 month]** written notice to the other party.
2. Employer may terminate employment immediately for cause.

8. Entire Agreement

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements, whether oral or written.

Employer Signature

[Employer Name]

Date: _____

Employee Signature

[Employee Name]

Date: _____