

# Remote Work Employment Contract

## This Employment Agreement ("Agreement")

is made between **[Company Name]**, with its principal office at **[Company Address]** ("Employer"), and **[Employee Name]**, residing at **[Employee Address]** ("Employee"), effective as of **[Start Date]**.

### 1. Position & Duties

The Employee will serve as **[Job Title]** and perform all duties as reasonably assigned by the Employer. The Employee shall report remotely and fulfill responsibilities as described in the job description.

### 2. Term

The employment is **[full-time/part-time/contract]** and will begin on **[Start Date]**. This agreement shall continue until terminated by either party per section 7.

### 3. Compensation

The Employee will be compensated at a rate of **[Salary or Hourly Rate]**, payable in accordance with the Employer's standard payroll practices.

### 4. Work Hours

Normal work hours are **[Working Hours and Time Zone]**, unless otherwise agreed upon in writing. Employee may be required to adjust hours to accommodate team meetings or deadlines.

### 5. Remote Work Terms

- Employee will work from a location of their choice, with a reliable internet connection.
- Employee is responsible for maintaining a safe and suitable work environment.
- All work equipment provided by Employer remains its property.

### 6. Confidentiality & IP

The Employee agrees to maintain confidentiality regarding all proprietary information and to assign all work-related intellectual property to the Employer.

### 7. Termination

- Either party may terminate this Agreement with **[Notice Period]** written notice.
- The Employer may terminate employment for cause, effective immediately.

### 8. Miscellaneous

- This Agreement is governed by the laws of **[Jurisdiction]**.
- Modifications must be in writing and signed by both parties.

---

Employer Signature

---

Date

---

Employee Signature

---

Date